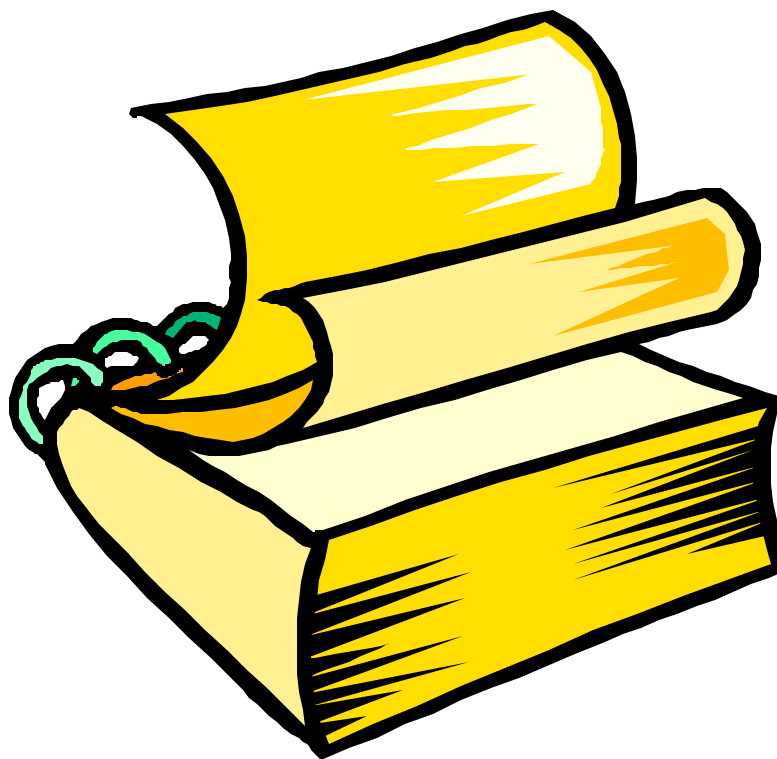


# How to Make the Building Construction Prevailing Wage Information into a Book

The 2003 Montana Building Construction Prevailing Wage information is only available on line. However, you may print out the information and place it into a book format.

To do this, please print off using the landscape orientation. Next, staple at the top of the publication or use your own comb binding and you now have the information in book format.



Rates Effective Aug. 1, 2003

# MONTANA

## PREVAILING WAGES RATES FOR BUILDING CONSTRUCTION

Effective Aug. 1, 2003

*State of Montana*

**Judy Martz, Governor**

*Department of Labor and Industry*

**Wendy Keating, Commissioner**

**Ingrid Childress, Workforce Services  
Division Administrator**

**Bob Rafferty, Research and Analysis Bureau Chief  
Annette Miller, Research and Analysis Manager**

**Bob Schleicher, Research Specialist**

To obtain copies of prevailing wage rate schedules, contact the  
Research and Analysis Bureau, Workforce Services Division,  
Montana Department of Labor and Industry  
P. O. Box 1728, 840 Helena Ave.  
Helena, MT 59624-1728  
Phone 406-444-2430 FAX 406-444-2638  
Toll free 800-541-3904  
TDD 406-444-0532

**We're also on the Internet at: [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org)**

For information relating to public works projects and payment of  
prevailing wage rates visit ERD at: [www.mtwagehourbopa.com](http://www.mtwagehourbopa.com)  
or contact them at  
Employment Relations Division  
Montana Department of Labor and Industry  
P. O. Box 6518  
Helena, MT 59604-6518  
Phone 406-444-5600  
TDD 406-444-5549

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Rates Effective Aug. 1, 2003

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**As always, the Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.**

## Rates Effective Aug. 1, 2003

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PAINTER (including paperhanger)  
PILE DRIVER  
PLASTERER  
PLUMBER AND PIPEFITTER  
ROOFER  
SHEET METAL WORKER  
SPRINKLER FITTER  
STONEMASON  
TAPER  
TEAMSTERS GROUP 2  
TILE FINISHER  
TILE SETTER

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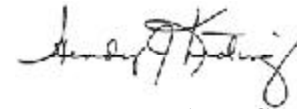
### MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits, travel allowance and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at: [www.mtwagehourbopa.com](http://www.mtwagehourbopa.com) or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.



WENDY KEATING  
Commissioner  
Department of Labor and Industry  
State of Montana

A. **Date of Publication: August 1, 2003**

**B. Definition of Building Construction**

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

**C. Definition of Public Works Projects**

Contracts entered into for construction services (Heavy, Highway and Building) or Nonconstruction Services by the state, county, municipality, school district, or political subdivision in which the total cost of the contract is \$25,000 or more involving public funds.

**D. Prevailing Wage Schedule**

This publication covers only building construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Heavy and Highway and Nonconstruction Services occupations can be found on the Internet at [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406)4 44-0532.

**E. Rates to use for Projects**

Rates to be used on a public works projects are those which are in effect at the time the project and bid specifications are advertised.

**F. Fringe Benefits**

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

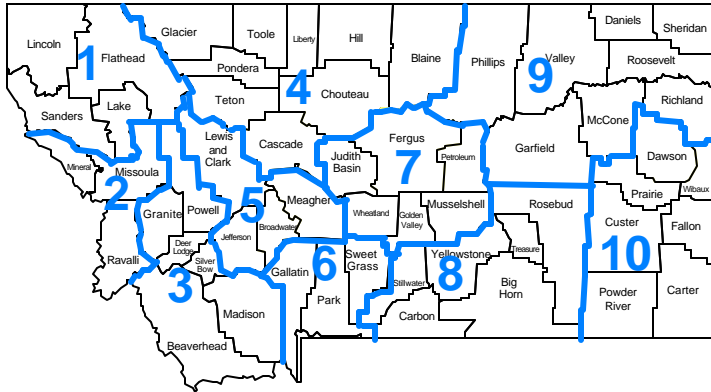
(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are **not** to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

## Rates Effective Aug. 1, 2003

### G. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



### H. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles (one way) over the shortest practical ~~maintained route from~~ *the county courthouse of the designated city for each district or the employee's home, whichever is closer, to the center of the job.* Each city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

**District 1 - Kalispell:** includes Flathead, Lake, Lincoln and Sanders counties

**District 2 - Missoula:** includes Mineral, Missoula and Ravalli counties

**District 3 - Butte:** includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

**District 4 - Great Falls:** includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

**District 5 - Helena:** includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

**District 6 - Bozeman:** includes Gallatin, Park and Sweet Grass counties

**District 7 - Lewistown:** includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

**District 8 - Billings:** includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

**District 9 - Glasgow:** includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

**District 10 - Miles City:** includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

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## Rates Effective Aug. 1, 2003

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### I. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

### J. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

### K. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

### L. Building Construction Occupations

You can find definitions for these occupations on the following Bureau of Labor Statistics website:  
[http://www.bls.gov/oes/2001/oes\\_stru.htm](http://www.bls.gov/oes/2001/oes_stru.htm)

**Note:** *Welders receive rate prescribed for craft performing operation to which welding is incidental.*

**Foreman occupations:** *Rates are no longer set for foreman occupations. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.*

**ASBESTOS AND INSULATION**

Heat and Frost Insulator  
Asbestos Removal Worker

**BOILERMAKERS**

Boilermaker

**BRICKLAYERS**

Bricklayer  
Stonemason

**CARPENTERS**

Carpenter  
Drywall Applicator  
Millwright  
Pile Driver  
Tile Finisher  
Tile Setter

**CEMENT MASONS/PLASTERERS**

Cement Mason  
Plasterer

**ELECTRICIANS**

Communications Technician  
Electrician  
Building Automation Controls Electrician  
Fiber-Optics Electrician

**ELEVATOR CONSTRUCTOR/REPAIRER**

Elevator Constructor/Repairer

**IRONWORKERS**

Ironworker

**LABORERS**

Laborers Group 1  
Laborers Group 2  
Laborers Group 3  
Laborers Group 4

**OPERATING ENGINEERS**

Operating Engineers Group 2  
Operating Engineers Group 3  
Operating Engineers Group 4  
Operating Engineers Group 5  
Operating Engineers Group 6  
Operating Engineers Group 7

**TEAMSTERS**

Teamsters Group 2

**PAINTERS**

Floor Layer  
Glazier  
Painter (including Paperhangers)  
Taper

**PLUMBERS**

Plumber and Pipefitter  
Sprinkler Fitter (includes Fire Sprinkler Fitters)

**ROOFERS**

Rofer

**SHEET METAL WORKERS**

Sheet Metal Workers

## Rates Effective Aug. 1, 2003

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### ASBESTOS REMOVAL WORKER

	Wage	Benefit
District 1	\$14.55	\$5.10
District 2	\$13.89	\$4.10
District 3	\$12.00	\$5.10
District 4	\$14.26	\$5.10
District 5	\$14.05	\$5.10
District 6	\$12.89	\$5.10
District 7	\$14.26	\$5.10
District 8	\$14.22	\$5.10
District 9	\$14.26	\$5.10
District 10	\$14.22	\$5.10

#### Travel

##### All Districts

0-15 mi. free zone  
15-35 mi. \$.65/hr.  
30-50 mi. \$.85/hr.  
Over 50 mi. \$1.25/hr.

### BOILERMAKER

	Wage	Benefit
District 1	\$23.49	\$13.54
District 2	\$23.49	\$12.44
District 3	\$23.49	\$13.54
District 4	\$23.49	\$13.54
District 5	\$23.49	\$13.54
District 6	\$23.49	\$13.54
District 7	\$23.49	\$13.54
District 8	\$23.49	\$12.44
District 9	\$23.49	\$13.54
District 10	\$23.49	\$13.54

#### Travel

##### All Districts

0-70 mi. free zone  
70-120 mi. \$25/day  
120 + mi. \$35/day

**\*\*Per**

##### Diem

120 + mi. \$.35/day

## Rates Effective Aug. 1, 2003

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### BRICKLAYER

	Wage	Benefit
District 1	\$20.30	\$6.85
District 2	\$21.46	\$6.85
District 3	\$19.50	\$7.18
District 4	\$21.00	\$6.70
District 5	\$19.50	\$7.18
District 6	\$22.00	\$7.18
District 7	\$22.00	\$7.18
District 8	\$20.87	\$6.85
District 9	\$20.00	\$6.85
District 10	\$22.00	\$7.18

#### Travel

##### Districts 1 & 2

0-25 mi. free zone  
25-34 mi. \$7/day  
35-59 mi. \$14/day

#### Travel

##### District 3

0-40 mi. free zone  
40-60 mi. \$10/day  
60-90 mi. \$25/day  
Over 90 mi. \$30/day

**\*\*Per**

##### Diem

\$30/day

#### Travel

##### District 4

0-25 mi. free zone  
25-85 mi. \$.35/mi.  
Over 85 mi. \$30/day

**\*\*Per**

##### Diem

\$30/day

#### Travel

##### District 5

0-20 mi. free zone  
20-40 mi. 1/2 hr. pay  
40-60 mi. 1 hr. pay  
Over 60 mi. 1 1/2 hr. pay

**\*\*Per**

##### Diem

#### Travel

##### Districts 6-10

0-20 mi. free zone  
21-35 mi. \$17/day  
36-55 mi. \$22/day  
Over 55 mi. \$40/day

**\*\*Per**

##### Diem

\$40/day

## Rates Effective Aug. 1, 2003

### BUILDING AUTOMATION CONTROLS ELECTRICIAN

	Wage	Benefit
District 1	\$18.82	\$5.09
District 2	\$18.82	\$5.09
District 3	\$22.00	\$8.51
District 4	\$22.00	\$8.51
District 5	\$22.00	\$8.51
District 6	\$21.36	\$7.86
District 7	\$22.00	\$8.51
District 8	\$22.80	\$8.71
District 9	\$22.80	\$8.71
District 10	\$22.80	\$8.71

Travel	Travel
Districts 1 & 2	District 3
0-10 mi. free zone	0-10 mi. free zone
10-45 mi. \$.45/mi.	10-55 mi. \$.33/mi.
Over 45 mi. \$.45/day	Over 55 mi. \$.34/day
<b>**Per</b>	<b>**Per</b>
<b>Diem</b>	<b>Diem</b>
\$45/day	\$34/day

Travel	Travel
Districts 4, 5, 7	District 6
0-8 mi. free zone	0-18 mi. free zone
8-50 mi. \$.34/mi.	18-60 mi. \$.35/mi.
Over 50 mi. \$.34/day	Over 60 mi. \$.42/day
<b>**Per</b>	<b>**Per</b>
<b>Diem</b>	<b>Diem</b>
\$34/day	\$42/day

Travel
Districts 8, 9 & 10
0-18 mi. free zone
18-60 mi. \$.42/mi.
Over 60 mi. \$.42/day
<b>**Per</b>
<b>Diem</b>
\$42/day

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## Rates Effective Aug. 1, 2003

### CARPENTER

	Wage	Benefit
District 1	\$15.22	\$3.32
District 2	\$16.21	\$5.15
District 3	\$18.28	\$5.97
District 4	\$15.26	\$4.85
District 5	\$15.90	\$3.98
District 6	\$15.27	\$3.40
District 7	\$14.28	\$3.67
District 8	\$16.17	\$3.32
District 9	\$14.94	\$4.45
District 10	\$19.05	\$5.15

Travel	Travel
Districts 1 & 2	District 3
0-15 mi. free zone	0-30 mi. free zone
15-30 mi. \$.75/hr.	30-50 mi. \$18/day
30-50 mi. \$1.00/hr.	Over 50 mi. \$25/day
Over 50 mi. \$1.50/hr.	<b>**Per</b>
<b>**Per</b>	<b>Diem</b>
<b>Diem</b>	

Travel	Travel
District 4, 8, 9 & 10	Districts 5, 6 & 7
0-15 mi. free zone	0-30 mi. free zone
15-30 mi. \$10/day	30-60 mi. \$2.20/hr.
30-50 mi \$15/day	Over 60 mi. \$3.70/hr.
Over 50 mi. \$25/day	<b>**Per</b>
<b>**Per</b>	<b>Diem</b>
<b>Diem</b>	

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### CEMENT MASON

	Wage	Benefit
District 1	\$13.68	\$5.70
District 2	\$16.61	\$4.97
District 3	\$17.72	\$5.70
District 4	\$16.61	\$5.70
District 5	\$16.61	\$5.70
District 6	\$16.61	\$5.70
District 7	\$16.61	\$5.70
District 8	\$16.61	\$5.70
District 9	\$15.47	\$4.45
District 10	\$16.61	\$5.70

Travel
All Districts
0-15 mi. free zone
15-30 mi. \$.75/hr.
30-50 mi. \$.95/hr.
Over 50 mi. \$1.35/hr.
<b>**Per</b>
<b>Diem</b>



## Rates Effective Aug. 1, 2003

### COMMUNICATIONS TECHNICIAN

	Wage	Benefit
District 1	\$18.82	\$5.09
District 2	\$18.82	\$5.09
District 3	\$22.00	\$8.51
District 4	\$22.00	\$8.51
District 5	\$16.00	\$2.40
District 6	\$18.29	\$5.98
District 7	\$22.00	\$8.51
District 8	\$18.29	\$5.98
District 9	\$18.29	\$5.98
District 10	\$18.29	\$5.98

#### Travel Districts 1 & 2

0-10 mi. free zone  
10-45 mi. \$.45/mi.  
Over 45 mi. \$45/day  
**\*\*Per**  
**Diem**  
\$45/day

#### Travel District 3

0-10 mi. free zone  
10-55 mi. \$.33/mi.  
Over 55 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

#### Travel Districts 4, 5, 7

0-8 mi. free zone  
8-50 mi. \$.34/mi.  
Over 50 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

#### Travel Districts 6, 8, 9 & 10

All travel \$.33/mi.  
**\*\*Per**  
**Diem**  
\$58/day

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### DRYWALL APPLICATOR

	Wage	Benefit
District 1	\$17.85	\$5.15
District 2	\$18.85	\$5.15
District 3	\$15.26	\$5.97
District 4	\$15.45	\$4.90
District 5	\$15.90	\$4.90
District 6	\$13.56	\$4.90
District 7	\$16.49	\$5.15
District 8	\$16.00	\$5.15
District 9	\$19.05	\$5.15
District 10	\$19.05	\$5.15

#### Travel Districts 1 & 2

0-15 mi. free zone  
15-30 mi. \$.75/hr.  
30-50 mi. \$1.00/hr.  
Over 50 mi. \$1.50/hr.  
**\*\*Per**  
**Diem**

#### Travel District 3

0-30 mi. free zone  
30-50 mi. \$18/day  
Over 50 mi. \$25/day  
**\*\*Per**  
**Diem**

#### Travel District 4, 8, 9 & 10

0-15 mi. free zone  
15-30 mi. \$10/day  
30-50 mi \$15/day  
Over 50 mi. \$25/day  
**\*\*Per**  
**Diem**

#### Travel Districts 5, 6 & 7

0-30 mi. free zone  
30-60 mi. \$2.20/hr.  
Over 60 mi. \$3.70/hr.  
**\*\*Per**  
**Diem**

## Rates Effective Aug. 1, 2003

### ELECTRICIAN

	Wage	Benefit
District 1	\$23.27	\$6.86
District 2	\$23.27	\$4.64
District 3	\$22.00	\$8.33
District 4	\$22.00	\$7.86
District 5	\$22.00	\$7.86
District 6	\$21.36	\$7.86
District 7	\$16.50	\$3.50
District 8	\$22.80	\$8.71
District 9	\$22.80	\$8.71
District 10	\$22.80	\$8.71

#### Travel Districts 1 & 2

0-10 mi. free zone  
10-45 mi. \$.45/mi.  
Over 45 mi. \$45/day  
**\*\*Per**  
**Diem**  
\$45/day

#### Travel District 3

0-10 mi. free zone  
10-55 mi. \$.33/mi.  
Over 55 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

#### Travel Districts 4, 5, 7

0-8 mi. free zone  
8-50 mi. \$.34/mi.  
Over 50 mi. \$34/day  
**\*\*Per**  
**Diem**  
\$34/day

#### Travel District 6

0-18 mi. free zone  
18-60 mi. \$.35/mi.  
Over 60 mi. \$42/day  
**\*\*Per**  
**Diem**  
\$42/day

#### Travel Districts 8, 9 & 10

0-18 mi. free zone  
18-60 mi. \$.42/mi.  
Over 60 mi. \$42/day  
**\*\*Per**  
**Diem**  
\$42/day

### ELEVATOR CONSTRUCTOR/REPAIRER

	Wage	Benefit
District 1	\$25.31	\$10.23
District 2	\$25.31	\$10.23
District 3	\$25.31	\$10.23
District 4	\$25.31	\$10.23
District 5	\$25.31	\$10.23
District 6	\$25.31	\$10.23
District 7	\$25.31	\$10.23
District 8	\$25.31	\$10.23
District 9	\$25.31	\$10.23
District 10	\$25.31	\$10.23

#### Travel All Districts

0-25 mi. \$12.19/day  
25-35 mi. \$24.38/day  
Over 35 mi. \$33/day  
**\*\*Per**  
**Diem**  
\$33/day

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## Rates Effective Aug. 1, 2003

### FIBER-OPTICS ELECTRICIAN

	Wage	Benefit
District 1	\$18.82	\$5.09
District 2	\$18.82	\$5.09
District 3	\$22.00	\$8.51
District 4	\$22.00	\$8.51
District 5	\$22.00	\$8.51
District 6	\$21.36	\$7.86
District 7	\$22.00	\$8.51
District 8	\$22.80	\$8.71
District 9	\$22.80	\$8.71
District 10	\$22.80	\$8.71

#### Travel

##### Districts 1 & 2

0-10 mi. free zone  
10-45 mi. \$.45/mi.  
Over 45 mi. \$.45/day

**\*\*Per**

**Diem**

\$45/day

#### Travel

##### Districts 4, 5, 7

0-8 mi. free zone  
8-50 mi. \$.34/mi.  
Over 50 mi. \$.34/day

**\*\*Per**

**Diem**

\$34/day

#### Travel

##### Districts 8, 9 & 10

0-18 mi. free zone  
18-60 mi. \$.42/mi.  
Over 60 mi. \$.42/day

**\*\*Per**

**Diem**

\$42/day

#### Travel

##### District 3

0-10 mi. free zone  
10-55 mi. \$.33/mi.  
Over 55 mi. \$.34/day

**\*\*Per**

**Diem**

\$34/day

#### Travel

##### District 6

0-18 mi. free zone  
18-60 mi. \$.35/mi.  
Over 60 mi. \$.42/day

**\*\*Per**

**Diem**

\$42/day

### FLOOR LAYER

	Wage	Benefit
District 1	\$13.36	\$4.00
District 2	\$16.35	\$5.90
District 3	\$18.40	\$8.13
District 4	\$16.35	\$5.90
District 5	\$16.35	\$5.90
District 6	\$18.40	\$8.13
District 7	\$18.40	\$8.13
District 8	\$18.40	\$8.13
District 9	\$18.40	\$8.13
District 10	\$18.40	\$8.13

#### Travel

##### All Districts

0-10 mi. free zone  
Over 10 mi. \$.20/mi.

**\*\*Per**

**Diem**

\$32/day

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## Rates Effective Aug. 1, 2003

### GLAZIER

	Wage	Benefit
District 1	\$15.00	\$5.32
District 2	\$13.78	\$5.32
District 3	\$15.00	\$5.32
District 4	\$15.00	\$5.32
District 5	\$15.00	\$5.32
District 6	\$14.06	\$5.32
District 7	\$15.00	\$5.32
District 8	\$13.97	\$5.32
District 9	\$15.00	\$5.32
District 10	\$15.00	\$5.32

#### Travel

##### All Districts

0-10 mi. free zone  
Over 10 mi. \$.20/mi.

**\*\*Per**

**Diem**

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### HEAT AND FROST INSULATOR

	Wage	Benefit
District 1	\$20.69	\$7.30
District 2	\$26.80	\$7.30
District 3	\$26.80	\$7.30
District 4	\$26.80	\$7.30
District 5	\$26.80	\$7.30
District 6	\$26.80	\$7.30
District 7	\$26.80	\$7.30
District 8	\$22.89	\$7.25
District 9	\$26.80	\$7.30
District 10	\$26.80	\$7.30

#### Travel

##### All Districts

0-20 mi. free zone  
21-30 mi. \$7/day  
31-40 mi. \$10/day  
41-50 mi. \$14/day  
51-60 mi. \$20/day  
61-70 mi. \$30/day

**\*\*Per**

**Diem**

\$54/day

## Rates Effective Aug. 1, 2003

### IRONWORKER-STRUCTURAL STEEL, REBAR PLACER

	Wage	Benefit
District 1	\$21.17	\$11.80
District 2	\$18.80	\$12.12
District 3	\$18.80	\$12.12
District 4	\$18.80	\$12.12
District 5	\$18.80	\$12.12
District 6	\$18.80	\$12.12
District 7	\$18.80	\$12.12
District 8	\$18.80	\$12.12
District 9	\$18.80	\$12.12
District 10	\$18.80	\$12.12

#### Travel

##### District 1

0-45 mi. free zone  
45-60 mi. \$18/day  
Over 60 mi. \$35/day  
**\*\*Per**

##### Diem

\$35/day

#### Travel

##### Districts 2-10

Over 60 mi. \$30/day

##### **\*\*Per**

##### Diem

\$30/day

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## Rates Effective Aug. 1, 2003

### LABORERS GROUP 1\*

	Wage	Benefit
District 1	\$14.25	\$5.10
District 2	\$14.22	\$5.10
District 3	\$13.46	\$5.10
District 4	\$13.35	\$3.92
District 5	\$13.14	\$5.10
District 6	\$12.88	\$5.10
District 7	\$13.35	\$3.79
District 8	\$13.50	\$5.10
District 9	\$13.35	\$5.10
District 10	\$13.50	\$5.10

#### Travel

##### All Districts

0-15 mi. free zone  
15-35 mi. \$.65/hr.  
30-50 mi. \$.85/hr.  
Over 50 mi. \$1.25/hr.

\*Occupation:

Flagperson

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## Rates Effective Aug. 1, 2003

### LABORERS GROUP 2\*

	Wage	Benefit
District 1	\$11.99	\$3.41
District 2	\$12.54	\$4.33
District 3	\$14.07	\$5.10
District 4	\$12.30	\$3.93
District 5	\$13.05	\$3.56
District 6	\$12.05	\$3.55
District 7	\$10.65	\$3.52
District 8	\$12.36	\$3.75
District 9	\$13.06	\$3.50
District 10	\$12.95	\$3.08

### Travel

#### All Districts

0-15 mi. free zone  
 15-35 mi. \$.65/hr.  
 30-50 mi. \$.85/hr.  
 Over 50 mi. \$1.25/hr.

#### \*Occupations:

General Laborer, Fence Erector  
 Landscape Laborer, Lawn Sprinkler Installer  
 Burning Bar, Bucket Man  
 Carpenter Tender  
 Caisson Worker, Cement Mason Tender  
 Cement Handler (dry), Chuck Tender  
 Choker Setter, Concrete Worker  
 Curb Machine-Lay Down, Crusher and Batch Worker  
 Fence Erector, Form Setter  
 Form Stripper, Heater Tender  
 Landscaper, Pipe Wrapper  
 Pot Tender, Powderman Tender  
 Rail and Truck Loaders and Unloaders, Riprapper  
 Sign Erection, Guardrail and Jersey Rail  
 Stake Jumper, Spike Driver  
 Signalman, Tail Hoseman  
 Tool Checker and Houseman and Traffic Control Worker

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## Rates Effective Aug. 1, 2003

### LABORERS GROUP 3\*

	Wage	Benefit
District 1	\$14.55	\$5.10
District 2	\$14.47	\$4.04
District 3	\$14.41	\$5.10
District 4	\$14.26	\$4.14
District 5	\$14.05	\$5.10
District 6	\$13.79	\$5.10
District 7	\$14.26	\$5.10
District 8	\$14.22	\$5.10
District 9	\$14.26	\$5.10
District 10	\$14.22	\$5.10

### Travel

#### All Districts

0-15 mi. free zone  
 15-35 mi. \$.65/hr.  
 30-50 mi. \$.85/hr.  
 Over 50 mi. \$1.25/hr.

#### \*Occupations:

Concrete Vibrator, Dumpman (Grademan)  
 Equipment Handler, Geotextile and Liners  
 High-Pressure Nozzleman  
 Jackhammer (Pavement Breaker)  
 Non-Riding Rollers, Pipelayer  
 Posthole Digger (Power)  
 Power Driven Wheelbarrow  
 Rigger, Sandblaster, Sod Cutter-Power and Tamper

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### LABORERS GROUP 4\*

	Wage	Benefit
District 1	\$14.55	\$5.10
District 2	\$14.62	\$5.10
District 3	\$14.46	\$5.10
District 4	\$14.35	\$4.90
District 5	\$14.14	\$4.58
District 6	\$13.89	\$5.05
District 7	\$14.35	\$5.10
District 8	\$13.39	\$2.80
District 9	\$14.35	\$5.10
District 10	\$14.25	\$5.10

### Travel

#### All Districts

0-15 mi. free zone  
 15-35 mi. \$.65/hr.  
 30-50 mi. \$.85/hr.  
 Over 50 mi. \$1.25/hr.

#### \*Occupations:

Hod Carrier, Water Well Laborer  
 Blaster, Wagon Driller  
 Asphalt Raker, Cutting Torch  
 Grade Setter, High-Scaler  
 Power Saws (Faller & Concrete)  
 Powderman, Rock & Core Drill  
 Track or Truck Mounted Wagon Drill and  
 Welder including Air Arc

## Rates Effective Aug. 1, 2003

### MILLWRIGHT

	Wage	Benefit
District 1	\$19.10	\$5.15
District 2	\$19.10	\$5.15
District 3	\$20.53	\$5.97
District 4	\$15.26	\$4.90
District 5	\$16.90	\$4.90
District 6	\$16.90	\$4.90
District 7	\$18.49	\$5.15
District 8	\$20.56	\$5.15
District 9	\$20.56	\$5.15
District 10	\$20.56	\$5.15

### Travel Districts 1 & 2

0-15 mi. free zone  
15-30 mi. \$.75/hr.  
30-50 mi. \$1.00/hr.  
Over 50 mi. \$1.50/hr.

**\*\*Per  
Diem**

### Travel District 4, 8, 9 & 10

0-15 mi. free zone  
15-30 mi. \$10/day  
30-50 mi \$15/day  
Over 50 mi. \$25/day

**\*\*Per  
Diem**

### Travel District 3

0-30 mi. free zone  
30-50 mi. \$18/day  
Over 50 mi. \$25/day

**\*\*Per  
Diem**

### Travel Districts 5, 6 & 7

0-30 mi. free zone  
30-60 mi. \$2.20/hr.  
Over 60 mi. \$3.70/hr.

**\*\*Per  
Diem**

23

There is no Group 1 classification

### OPERATING Engineers Group 2\*

	Wage	Benefit
District 1	\$17.40	\$5.05
District 2	\$18.21	\$5.05
District 3	\$18.38	\$5.05
District 4	\$17.64	\$4.96
District 5	\$18.38	\$5.05
District 6	\$18.38	\$5.05
District 7	\$18.38	\$5.05
District 8	\$18.38	\$5.05
District 9	\$18.38	\$5.05
District 10	\$18.38	\$5.05

### Travel All Districts

0-30 mi. base pay  
30-60 mi. base pay + \$2.95  
Over 60 mi. base pay + \$4.70

\*Occupations:

Asphalt Tender, Backhoe Operator  
Bulldozer Operator  
Concrete Paving Machine Operator  
Fork Truck Operator and Oiler

## Rates Effective Aug. 1, 2003

### OPERATING Engineers Group 3\*

	Wage	Benefit
District 1	\$19.12	\$5.05
District 2	\$19.12	\$5.05
District 3	\$19.12	\$5.05
District 4	\$19.12	\$5.05
District 5	\$19.12	\$5.05
District 6	\$19.12	\$5.05
District 7	\$18.47	\$5.05
District 8	\$19.12	\$5.05
District 9	\$19.12	\$5.05
District 10	\$19.12	\$5.05

### Travel All Districts

0-30 mi. base pay  
30-60 mi. base pay + \$2.95  
Over 60 mi. base pay + \$4.70

\*Occupations:

Motor Grader Operator  
Front End Loader Operator  
Road Roller Operator, Scraper Operator  
Truck Crane Operator  
Water Well Driller and Cranes Under 24 Tons

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### OPERATING Engineers Group 4\*

	Wage	Benefit
District 1	\$19.71	\$5.05
District 2	\$19.71	\$5.05
District 3	\$19.71	\$5.05
District 4	\$19.71	\$5.05
District 5	\$19.71	\$5.05
District 6	\$19.71	\$5.05
District 7	\$19.71	\$5.05
District 8	\$19.71	\$5.05
District 9	\$19.71	\$5.05
District 10	\$19.71	\$5.05

### Travel All Districts

0-30 mi. base pay  
30-60 mi. base pay + \$2.95  
Over 60 mi. base pay + \$4.70

\*Occupations:

Asphalt Paving Machine Operator  
Plant Operator and Cranes 25-44 Tons

**Rates Effective Aug. 1, 2003****25****OPERATING Engineers Group 5\***

	<b>Wage</b>	<b>Benefit</b>
<b>District 1</b>	\$20.85	\$5.05
<b>District 2</b>	\$20.85	\$5.05
<b>District 3</b>	\$20.85	\$5.05
<b>District 4</b>	\$20.85	\$5.05
<b>District 5</b>	\$20.85	\$5.05
<b>District 6</b>	\$20.85	\$5.05
<b>District 7</b>	\$20.85	\$5.05
<b>District 8</b>	\$20.85	\$5.05
<b>District 9</b>	\$20.85	\$5.05
<b>District 10</b>	\$20.85	\$5.05

**Travel****All Districts**

0-30 mi. base pay

30-60 mi. base pay + \$2.95

Over 60 mi. base pay + \$4.70

\*Occupation:

Cranes 45-74 Tons

**OPERATING Engineers Group 6\***

	<b>Wage</b>	<b>Benefit</b>
<b>District 1</b>	\$21.44	\$5.05
<b>District 2</b>	\$21.44	\$5.05
<b>District 3</b>	\$21.44	\$5.05
<b>District 4</b>	\$21.44	\$5.05
<b>District 5</b>	\$21.44	\$5.05
<b>District 6</b>	\$21.44	\$5.05
<b>District 7</b>	\$21.44	\$5.05
<b>District 8</b>	\$21.44	\$5.05
<b>District 9</b>	\$21.44	\$5.05
<b>District 10</b>	\$21.44	\$5.05

**Travel****All Districts**

0-30 mi. base pay

30-60 mi. base pay + \$2.95

Over 60 mi. base pay + \$4.70

\*Occupation:

Cranes 75-149 Tons

**Rates Effective Aug. 1, 2003****26****OPERATING Engineers Group 7\***

	<b>Wage</b>	<b>Benefit</b>
<b>District 1</b>	\$23.22	\$5.05
<b>District 2</b>	\$23.22	\$5.05
<b>District 3</b>	\$23.22	\$5.05
<b>District 4</b>	\$23.22	\$5.05
<b>District 5</b>	\$23.22	\$5.05
<b>District 6</b>	\$23.22	\$5.05
<b>District 7</b>	\$23.22	\$5.05
<b>District 8</b>	\$23.22	\$5.05
<b>District 9</b>	\$23.22	\$5.05
<b>District 10</b>	\$23.22	\$5.05

**Travel****All Districts**

0-30 mi. base pay

30-60 mi. base pay + \$2.95

Over 60 mi. base pay + \$4.70

\*Occupation:

Cranes 150+Tons

**PAINTER (including paperhanger)**

	<b>Wage</b>	<b>Benefit</b>
<b>District 1</b>	\$16.33	\$5.90
<b>District 2</b>	\$12.52	\$5.90
<b>District 3</b>	\$18.40	\$8.13
<b>District 4</b>	\$13.54	\$2.44
<b>District 5</b>	\$16.35	\$5.90
<b>District 6</b>	\$15.05	\$2.84
<b>District 7</b>	\$18.40	\$8.13
<b>District 8</b>	\$15.68	\$8.13
<b>District 9</b>	\$18.40	\$8.13
<b>District 10</b>	\$18.40	\$8.13

**Travel****All Districts**

0-10 mi. free zone

Over 10 mi. \$.20/mi.

**\*\*Per****Diem**

\$32/day

## Rates Effective Aug. 1, 2003

### PILE DRIVER

	Wage	Benefit
District 1	\$18.10	\$5.15
District 2	\$18.10	\$5.15
District 3	\$19.13	\$5.97
District 4	\$15.26	\$4.90
District 5	\$16.15	\$4.90
District 6	\$16.15	\$4.90
District 7	\$16.74	\$5.15
District 8	\$19.45	\$5.15
District 9	\$19.45	\$5.15
District 10	\$19.45	\$5.15

### Travel Districts 1 & 2

0-15 mi. free zone  
15-30 mi. \$.75/hr.  
30-50 mi. \$1.00/hr.  
Over 50 mi. \$1.50/hr.

**\*\*Per  
Diem**

### Travel District 3

0-30 mi. free zone  
30-50 mi. \$18/day  
Over 50 mi. \$25/day

**\*\*Per  
Diem**

### Travel District 4, 8, 9 & 10

0-15 mi. free zone  
15-30 mi. \$10/day  
30-50 mi \$15/day  
Over 50 mi. \$25/day

**\*\*Per  
Diem**

### Travel Districts 5, 6 & 7

0-30 mi. free zone  
30-60 mi. \$2.20/hr.  
Over 60 mi. \$3.70/hr.

**\*\*Per  
Diem**

### PLASTERER

	Wage	Benefit
District 1	\$16.13	\$1.13
District 2	\$16.61	\$5.70
District 3	\$17.72	\$5.70
District 4	\$16.61	\$5.70
District 5	\$16.61	\$5.70
District 6	\$16.61	\$5.70
District 7	\$16.61	\$5.70
District 8	\$16.61	\$5.70
District 9	\$16.61	\$5.70
District 10	\$16.61	\$5.70

### Travel All Districts

0-15 mi. free zone  
15-30 mi. \$.75/hr.  
30-50 mi. \$.95/hr.  
Over 50 mi. \$1.35/hr.

**\*\*Per  
Diem**

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## Rates Effective Aug. 1, 2003

### PLUMBER AND PIPEFITTER

	Wage	Benefit
District 1	\$22.66	\$7.99
District 2	\$22.66	\$8.28
District 3	\$23.90	\$7.95
District 4	\$22.07	\$6.12
District 5	\$23.06	\$3.40
District 6	\$21.60	\$4.71
District 7	\$23.15	\$9.00
District 8	\$23.15	\$9.00
District 9	\$23.15	\$9.00
District 10	\$23.15	\$9.00

### Travel Districts 1 -6

0-30 mi. free zone  
30-50 mi. \$15/day  
50-75 mi. \$30/day  
Over 75 mi. \$45/day

**\*\*Per  
Diem**

\$45/day

### Travel Districts 7 -10

0-40 mi. free zone  
Over 40 mi. \$55/day

**\*\*Per**

**Diem**

\$55/day

### ROOFER

	Wage	Benefit
District 1	\$11.75	\$5.45
District 2	\$18.45	\$5.45
District 3	\$16.15	\$4.40
District 4	\$15.75	\$4.40
District 5	\$15.75	\$4.40
District 6	\$11.00	\$3.15
District 7	\$15.75	\$3.15
District 8	\$15.75	\$2.07
District 9	\$12.07	\$3.72
District 10	\$11.49	\$2.22

### Travel Districts 1 & 2

0-50 mi. free zone  
Over 50 mi. \$.30/hr.

**\*\*Per**

**Diem**

\$38/day

### Travel District 3

one way on employer's time  
one way on employee's time

**\*\*Per**

**Diem**

\$23/day

### Travel Districts 4-10

0-60 mi. free zone  
Over 60 mi. straight time

**\*\*Per Diem**

\$32/day or actual expenses

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## Rates Effective Aug. 1, 2003

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### SHEET METAL WORKER

	Wage	Benefit
District 1	\$14.54	\$7.27
District 2	\$22.03	\$5.82
District 3	\$22.24	\$7.27
District 4	\$21.33	\$6.57
District 5	\$20.06	\$7.27
District 6	\$17.98	\$5.40
District 7	\$22.24	\$7.27
District 8	\$21.58	\$7.27
District 9	\$22.24	\$7.27
District 10	\$22.24	\$7.27

### Travel

#### All Districts

0-31 mi. free zone  
 0-115 mi. \$.25/mi. employer's vehicle  
 0-115 mi. \$.55/mi. employee's vehicle  
 Over 115 mi. \$.25/mi. employer's vehicle  
 Over 115 mi. \$.55/mi. employee's vehicle  
**\*\*Per Diem**  
 \$40/day

### SPRINKLER FITTER

	Wage	Benefit
District 1	\$23.00	\$9.75
District 2	\$23.00	\$9.75
District 3	\$23.00	\$9.75
District 4	\$23.00	\$9.75
District 5	\$23.00	\$9.75
District 6	\$23.00	\$9.75
District 7	\$23.00	\$9.75
District 8	\$23.00	\$9.75
District 9	\$23.00	\$9.75
District 10	\$23.00	\$9.75

### Travel

#### All Districts

0-60 mi. free zone  
 60-80 mi. \$10/day  
 80-100 mi. \$18/day  
 Over 100 mi. \$50/day  
**\*\*Per Diem**  
 \$50/day

## Rates Effective Aug. 1, 2003

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### STONEMASON

	Wage	Benefit
District 1	\$21.46	\$6.85
District 2	\$21.46	\$6.85
District 3	\$19.50	\$7.18
District 4	\$21.19	\$7.35
District 5	\$19.50	\$7.00
District 6	\$22.00	\$1.50
District 7	\$22.00	\$7.18
District 8	\$22.00	\$7.18
District 9	\$22.00	\$7.18
District 10	\$22.00	\$7.18

### Travel

#### Districts 1 & 2

0-25 mi. free zone  
 25-34 mi. \$7/day  
 35-59 mi. \$14/day

### Travel

#### District 3

0-40 mi. free zone  
 40-60 mi. \$10/day  
 60-90 mi. \$25/day  
 Over 90 mi. \$30/day  
**\*\*Per Diem**  
 \$30/day

### Travel

#### District 4

0-25 mi. free zone  
 25-85 mi. \$.35/mi.  
 Over 85 mi. \$30/day  
**\*\*Per Diem**  
 \$30/day

### Travel

#### District 5

0-20 mi. free zone  
 20-40 mi. 1/2 hr. pay  
 40-60 mi. 1 hr. pay  
 Over 60 mi. 1 1/2 hr. pay  
**\*\*Per Diem**

### TAPER

	Wage	Benefit
District 1	\$16.35	\$5.90
District 2	\$16.35	\$5.90
District 3	\$18.40	\$8.13
District 4	\$16.35	\$5.90
District 5	\$16.35	\$5.90
District 6	\$16.11	\$3.90
District 7	\$18.40	\$8.13
District 8	\$18.40	\$8.13
District 9	\$18.40	\$8.13
District 10	\$18.40	\$8.13

### Travel

#### All Districts

0-10 mi. free zone  
 Over 10 mi. \$.20/mi.  
**\*\*Per Diem**  
 \$32/day



## Rates Effective Aug. 1, 2003

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There is no Group 1 classification

### TEAMSTERS GROUP 2

	Wage	Benefit
District 1	\$15.62	\$4.44
District 2	\$16.57	\$4.44
District 3	\$13.15	\$2.71
District 4	\$17.34	\$4.74
District 5	\$15.25	\$2.75
District 6	\$15.87	\$4.13
District 7	\$17.34	\$4.96
District 8	\$16.23	\$4.55
District 9	\$17.34	\$4.18
District 10	\$17.34	\$4.26

### Travel

#### Districts 1 - 10

meals and lodging

based on actual receipts

Drivers required to

deadhead shall be paid at the applicable rate

not to exceed 8 hrs. in a 24-hr. period

plus reasonable expenses based upon receipts

\*Occupations:

Dump Truck Driver, Heavy Truck Driver

Light Truck Driver

Road Oiling Truck Driver

Tractor Trailer Truck Driver

Warehouse Worker and Water Truck Driver

### TILE FINISHER

	Wage	Benefit
District 1	\$10.94	\$2.40
District 2	\$17.85	\$5.15
District 3	\$18.63	\$5.97
District 4	\$15.26	\$4.90
District 5	\$15.90	\$4.90
District 6	\$15.90	\$4.90
District 7	\$16.49	\$5.15
District 8	\$19.05	\$5.15
District 9	\$19.05	\$5.15
District 10	\$19.05	\$5.15

### Travel

#### Districts 1 & 2

0-15 mi. free zone

15-30 mi. \$.75/hr.

30-50 mi. \$1.00/hr.

Over 50 mi. \$1.50/hr.

**\*\*Per**

**Diem**

### Travel

#### District 4, 8, 9 & 10

0-15 mi. free zone

15-30 mi. \$10/day

30-50 mi \$15/day

Over 50 mi. \$25/day

**\*\*Per**

**Diem**

### Travel

#### District 3

0-30 mi. free zone

30-50 mi. \$18/day

Over 50 mi. \$25/day

**\*\*Per**

**Diem**

### Travel

#### Districts 5, 6 & 7

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**\*\*Per**

**Diem**

## Rates Effective Aug. 1, 2003

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### TILE SETTER

	Wage	Benefit
District 1	\$15.37	\$5.15
District 2	\$17.85	\$5.15
District 3	\$18.63	\$5.97
District 4	\$15.26	\$4.90
District 5	\$15.90	\$4.90
District 6	\$15.90	\$4.90
District 7	\$16.49	\$5.15
District 8	\$19.05	\$5.15
District 9	\$19.05	\$5.15
District 10	\$19.05	\$5.15

### Travel

#### Districts 1 & 2

0-15 mi. free zone

15-30 mi. \$.75/hr.

30-50 mi. \$1.00/hr.

Over 50 mi. \$1.50/hr.

**\*\*Per**

**Diem**

### Travel

#### District 4, 8, 9 & 10

0-15 mi. free zone

15-30 mi. \$10/day

30-50 mi \$15/day

Over 50 mi. \$25/day

**\*\*Per**

**Diem**

### Travel

#### District 3

0-30 mi. free zone

30-50 mi. \$18/day

Over 50 mi. \$25/day

**\*\*Per**

**Diem**

### Travel

#### Districts 5, 6 & 7

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**\*\*Per**

**Diem**